

'Being the People of God, Fulfilling the Purposes of God'

Parish of Hazlemere: Job Description

Job Title: Team Youth Worker (Responsible for younger youth)*

Reports to: Community Outreach Worker - with responsibility for youth oversight

Job Description produced: 25 May 2021

Hours per week: 14**

Fixed term contract from September 2021 to July 2023

**This job has the potential to be combined with the youth worker role with responsibility for older teens to create a 24 hour per week role for the right candidate.*

***There may be the possibility to extend these hours*

Purpose: Working as part of the youth team, to develop and deliver youth ministry at Hazlemere Church with a focus on connecting and engaging with young people within our church and community to enable them to encounter God and grow in faith.

This role will include engagement across the whole age range, but with a particular responsibility for the younger youth.

Key Responsibilities

1. To plan, develop and deliver regular events which will provide a safe, fun space to enable young people to reconnect with one another, build relationally, find a place of belonging, encounter God and explore faith
2. To coordinate and resource volunteers serving in youth ministry to enable the smooth running of this ministry area
3. To plan, develop and deliver special, occasional events (including residential)
4. In order to keep our young people and vulnerable adults safe, the Youth Worker will ensure good practice in safeguarding is followed at all times
5. To assist in the delivery of Sunday morning young people's groups, where necessary, at local congregations in order to enable discipleship
6. To assist in the delivery of Christian Union meetings in local secondary schools, where necessary, to build relationships and enable young people to explore faith
7. To assist ministry staff in delivering primary school assemblies, where necessary, in order to connect with those who may transition into our youth ministry

Person Specification

- Excellent organisational skills
- Excellent communication skills with the ability to oversee and share vision with a team
- Self-motivated and ability to work independently as well as part of a team
- An understanding of the importance of working within current safeguarding guidelines
- The ability to communicate with and build relationally with young people
- Have a Christian faith and a passion to see young people grow and develop their own spirituality
- Ability to work within a budget
- Flexibility to work a variety of hours including evenings and weekends

As required

- In addition, all staff are expected to support one another as part of the staff team and as such may be called upon to undertake tasks to support colleagues.

Training and Development:

- All Hazlemere Church staff will undertake regular Safeguarding training
- Training in ChurchSuite will be provided
- Additional training needs will be discussed as necessary

Additional Information:

- You will need to be aware that you are often dealing with vulnerable people, confidential financial and personal information or issues of a sensitive nature.
- You should also be aware of the data protection issues surrounding the role.
- Staff are expected to participate in the weekly Staff Prayers and Staff Forum meeting and to actively contribute with prayer and devotionals as required
- A DBS and other safeguarding checks will be required
- All staff are expected to actively seek to identify, equip and resource emerging leaders