

APCM SAFEGUARDING REPORT - JUNE 2021

Safeguarding is not about investigation, but the welfare of children and vulnerable adults. - Richard Woodley DSA at Safeguarding area meeting (March 2021)

Promoting a safer church

- The area of safer recruitment has been looked at by the subcommittee in closer detail, including:
 - developing the safer recruitment policy and guidelines,
 - safer recruitment training for the DBS administrator,
 - ex-offenders recruitment policy,
 - internship recruitment procedure
- Hazlemere Church's safer recruitment procedures have been challenged, resulting in a number of learning points concerning the formulation of job descriptions, as well as the application and interview process.
- A review of Hazlemere Church's safeguarding practices was undertaken by a specially formed PCC committee, in light of a specific safeguarding concern, and recommendations made
- The Safeguarding Subcommittee have been working to review a number of policies and procedures including, Safer Recruitment, Parish Safeguarding Policy, Protection of Children & Young People Policy, and Lone Worker Policy

Training

- Safeguarding training was delivered to the online pastors team by Helen Carmody and Chris Sacre
- Basic Awareness and Foundation level online safeguarding training has been undertaken by a number of people on pastoral, youth and children's teams
- PSO attended an area safeguarding meeting run by the DSA in April. This included updates on current safeguarding procedures as well as training on how to deal with allegations of abuse within the church.

Safeguarding incidents

In conjunction with the Diocese, our Safeguarding Team has dealt with one new safeguarding incident this year. Additionally individuals and families within the church continue to receive

support and help from the clergy, church leaders and life group members, plus outside agency support in certain cases, in response to historic safeguarding concerns.

Thank you to our PCC Safeguarding Rep, hannah wuermli , for the way she has passionately and diligently championed safeguarding over the past three years.