

Parish of Hazlemere: Parish Safeguarding Policy

Effective from: 23 September 2019

1. PURPOSE

1.1. In accordance with the Church of England Safeguarding Policy our church is committed to:

- 1.1.1. Promoting a safer environment and culture.
- 1.1.2. Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- 1.1.3. Responding promptly to every safeguarding concern or allegation.
- 1.1.4. Caring pastorally for victims/survivors of abuse and other affected persons.
- 1.1.5. Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- 1.1.6. Responding to those that may pose a present risk to others.

2. SCOPE

2.1 This Parish Safeguarding Policy applies to the whole of Hazlemere Church

3. POLICY STATEMENT

3.1 The Parish will:

- 3.1.1. Create a safe and caring place for all.
- 3.1.2. Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- 3.1.3. Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- 3.1.4. Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- 3.1.5. Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- 3.1.6. Listen to and take seriously all those who disclose abuse.
- 3.1.7. Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.

- 3.1.8. Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- 3.1.9. Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- 3.1.10. Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.

4. ROLES AND RESPONSIBILITIES

4.1 This church appoints Helen Carmody, Alison Tuddenham and Lyn Myles as Parish Safeguarding Officers and Hannah Wuermli as the PCC Safeguarding Representative.

5. COMMUNICATION AND AWARENESS OF THE POLICY

5.1 Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

6. IMPLEMENTATION, MONITORING AND REVIEW

6.1 The implementation of the Safeguarding Policy, Procedures and Practices will be reviewed at least annually by the Safeguarding Subcommittee.

Frequency of Review: Annual

PCC Lead / Champion: Parish Safeguarding Representative (Hannah Wuermli)

PCC Nominated Subgroup: Safeguarding Subcommittee

Lead Manager (member of staff): Helen Carmody

Authors: Helen Carmody and Alison Tuddenham

Next review date: See Policy Control Spreadsheet

Failure to adhere this policy may result in disciplinary action being taken.

Signed:



Date:

7/10/19